

<b>ENROLLMENT CATEGORIES</b>	<b>10-15-2014 ACTUAL</b>	<b>10-15-2015 ACTUAL</b>	<b>10-15-2016 ESTIMATE</b>
Pupils On Roll Regular Full-Time	671.0	629.0	614.0
Pupils On Roll Special Ed Full-Time	94.0	91.0	101.0
Pupils On Roll SUBTOTAL	765.0	720.0	715.0
Pupils in Private School Placements	8.0	6.0	0.0
Pupils Sent to Other Districts Regular	331.0	328.0	325.0
Pupils Sent to Other Districts Special Ed	64.5	63.0	58.0
Pupils Received	0.0	0.0	3.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	12,919,163	13,258,492	13,698,655
Total Tuition	10-1300	0	0	95,732
Rents And Royalties	10-1910	53,995	90,000	60,000
Unrestricted Miscellaneous Revenues	10-1XXX	41,485	5,250	0
Interest Earned On Maintenance Reserve	10-1XXX	0	0	100
Interest Earned On Capital Reserve Funds	10-1XXX	589	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	0	8,660	72,189
Subtotal - Revenues From Local Sources		13,015,232	13,362,402	13,926,676
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	309,702	309,702	309,702
Extraordinary Aid	10-3131	56,994	55,000	65,000
Categorical Special Education Aid	10-3132	763,471	763,471	763,471
Equalization Aid	10-3176	4,672,930	4,672,930	4,672,930
Categorical Security Aid	10-3177	105,232	105,232	105,232
Adjustment Aid	10-3178	32,369	32,369	32,369
Parcc Readiness Aid	10-3181		0	11,800
Per Pupil Growth Aid	10-3182		0	11,800
Professional Learning Community Aid	10-3183		0	10,770
Other State Aids	10-3XXX	41,380	23,600	0
Subtotal - Revenues From State Sources		5,982,078	5,962,304	5,983,074
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	100	0	0
Subtotal - Revenues From Federal Sources		100	0	0
Budgeted Fund Balance - Operating Budget	10-303	10,024	0	0
Withdrawal From Cap Res-For Local Share	10-307	387,859	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Withdrawal From Maint. Reserve	10-310	31,700	0	0
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	100,000	0
Transfers From Other Funds	10-5200	101	0	0
Adjustment For Prior Year Encumbrances		0	11,125	0
Actual Revenues (Over)/Under Expenditures		114,956	0	0
Total Operating Budget		19,542,050	19,435,831	19,909,750
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	9,594	2,000	1,000
Total Revenues From Local Sources	20-1XXX	9,594	2,000	1,000
Revenues from Federal Sources:				
Title I	20-4411-4416	45,849	31,517	31,517
Title II	20-4451-4455	22,473	16,184	16,184
I.D.E.A. Part B (Handicapped)	20-4420-4429	239,441	216,253	216,253
Total Revenues From Federal Sources		307,763	263,954	263,954
Total Grants And Entitlements		317,357	265,954	264,954
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	536,107	520,240	518,156
Total Revenues From Local Sources		536,107	520,240	518,156
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	184,348	178,523	177,807
Total Local Repayment Of Debt		720,455	698,763	695,963
Actual Revenues (Over)/Under Expenditures		1,107	0	0
Total Repayment Of Debt		721,562	698,763	695,963

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues/Sources		20,580,969	20,400,548	20,870,667
Total Revenues/Sources Net of Transfers		20,580,969	20,400,548	20,870,667

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,277,595	4,106,236	4,070,573
Special Education - Instruction	11-2XX-100-XXX	778,883	902,826	1,359,836
Basic Skills/Remedial - Instruction	11-230-100-XXX	178,855	292,576	256,115
Bilingual Education - Instruction	11-240-100-XXX	49,187	55,406	57,815
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	4,900	10,000	12,150
School-Sponsored Athletics - Instruction	11-402-100-XXX	6,850	5,000	5,000
Summer School	11-422-XXX-XXX	7,853	9,725	9,725
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	6,908,970	6,659,395	6,142,227
Undist. Expenditures - Health Services	11-000-213-XXX	177,932	176,298	187,378
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	184,606	209,720	212,141
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	222,391	223,687	104,086
Undist. Expenditures - Guidance	11-000-218-XXX	128,329	134,219	118,135
Undist. Expenditures - Child Study Teams	11-000-219-XXX	264,579	272,746	282,304
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	99,080	100,940	111,690
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	131,510	150,108	144,609
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	333,901	289,978	297,650
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	501,305	493,952	482,903
Undist. Expend. - Central Services	11-000-251-XXX	206,559	211,546	271,307
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	7,861	11,066	10,225
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,133,241	1,223,681	1,440,713
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,058,610	1,111,718	1,175,863
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,348,499	2,596,247	2,760,942
Total Undistributed Expenditures		13,707,373	13,865,301	13,742,173
Interest Earned On Maintenance Reserve	10-606	0	0	100
Total General Current Expense		19,011,496	19,247,070	19,513,487

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	26,109	28,015	29,108
Facilities Acquisition And Const. Serv.	12-000-400-XXX	52,261	96,990	344,344
Capital Reserve - Transfer To Capital Projects	12-000-400-931	387,859	0	0
Interest Deposit To Capital Reserve	10-604	589	0	0
Total Capital Outlay		466,818	125,005	373,452
Transfer Of Funds To Charter Schools	10-000-100-56X	63,736	63,756	22,811
General Fund Grand Total		19,542,050	19,435,831	19,909,750
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	9,594	2,000	1,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	45,849	31,517	31,517
Title II	20-XXX-XXX-XXX	22,473	16,184	16,184
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	239,441	216,253	216,253
Total Federal Projects	20-XXX-XXX-XXX	307,763	263,954	263,954
Total Special Revenue Funds		317,357	265,954	264,954
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	721,562	698,763	695,963
Total Debt Service Funds		721,562	698,763	695,963
Total Expenditures/Appropriations		20,580,969	20,400,548	20,870,667
Total Expenditures Net of Transfers		20,580,969	20,400,548	20,870,667

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	405,868	279,292	279,292	279,292
--Repayment of Debt	1,107	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	701,520	314,250	314,250	314,250
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	93,315	61,615	61,615	61,715
--Legal Reserve	0	0	0	0
--Tuition Reserve	100,000	100,000	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,692	\$14,616	\$15,083	\$15,967	\$16,997
Total Classroom Instruction	\$8,483	\$9,235	\$9,557	\$10,098	\$10,946
Classroom-Salaries and Benefits	\$8,064	\$8,722	\$9,013	\$9,509	\$10,380
Classroom-General Supplies and Textbooks	\$282	\$385	\$360	\$394	\$407
Classroom-Purchased Services	\$137	\$128	\$184	\$195	\$159
Total Support Services	\$1,890	\$1,927	\$2,043	\$2,157	\$1,974
Support Services-Salaries and Benefits	\$1,659	\$1,280	\$1,359	\$1,433	\$1,267
Total Administrative Costs	\$1,584	\$1,717	\$1,609	\$1,774	\$1,769
Administration Salaries and Benefits	\$1,214	\$1,340	\$1,321	\$1,425	\$1,322
Total Operations and Maintenance of Plant	\$1,711	\$1,715	\$1,847	\$1,909	\$2,275
Operations and Maintenance-Salaries and Benefits	\$856	\$838	\$713	\$752	\$934
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$23	\$21	\$27	\$29	\$33
Total Equipment Costs	\$33	\$35	\$37	\$39	\$41
Legal Costs	\$88	\$91	\$48	\$57	\$59
Employee Benefits as a percentage of salaries*	31.53%	34.22%	38.03%	37.94%	38.40%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Joint RFP Between Hackettstown and GM obtained excellent interest rate for both districts moving accounts concurrently.	0
Staffing - Other	Multiple Positions - Superintendent, Dir of Curriculum, Director of SS, Secretaries for Admin Positions, Dir of Facilities,	150,000
Others	Joint Newspaper Notices, Shared Job Posting Sites, Purchasing of Maint & Custodial Supplies	5,000

INDEPENDENCE TOWNSHIP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	8,764,193
(B) Estimated Net Taxable Valuation (as of 10/01/15)	500,539,400
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.7509
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	9,095,701
(E) Estimated Net Taxable Valuation (as of 10/01/15)	500,539,400
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.8172
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	8,764,193
(H) Estimated Equalized Valuation (as of 10/01/15)	561,583,530
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5606
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	9,095,701
(K) Estimated Equalized Valuation (as of 10/01/15)	561,583,530
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.6197
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LIBERTY TOWNSHIP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	4,934,462
(B) Estimated Net Taxable Valuation (as of 10/01/15)	268,874,400
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.8352
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	5,121,110
(E) Estimated Net Taxable Valuation (as of 10/01/15)	268,874,400

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.9046
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	4,934,462
(H) Estimated Equalized Valuation (as of 10/01/15)	274,249,694
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.7993
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	5,121,110
(K) Estimated Equalized Valuation (as of 10/01/15)	274,249,694
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.8673
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NAME=Debra Grigoletti

CATEGORY	MEASURE
Job Title	Vice Principal
Job Title II	
Base Annual Salary Amount	\$75,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,625
Contractual Post-Employment Benefit Description of Payout of Sick days	Max @ 1/200 cap not to exceed 7K
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month Emp Vaca = N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal = N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Debra Grigoletti

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Israel Marmolejos, Jr.

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$119,904
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$2,805
Total Contractual Post-Employment Benefit Amount	\$16,200
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ max amount @ 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ max based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Capped @ max based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Israel Marmolejos, Jr.

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jen Macones

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$95,004
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,375
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	Per Diem based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Jen Macones

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Mai

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$93,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,375
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem base on 1/260
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem based on 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	per diem based on 1/260
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Mai

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Shared Services Agreement

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	41
Shared District	1870
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Superintendent - no payment obligation
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared Superintendent - no payment obligation
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared Superintendent - no payment obligation
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Shared Services Agreement

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Dave Mango
Additional Comment 2	
Additional Comment 3	

NAME=Timothy Havlusch

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$102,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,070
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,846
Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement from district
Contractual Post-Employment Benefit Description of Payout of Vacation days	Only upon retirement from district
Contractual Post-Employment Benefit Description of Payout of Personal days	Only upon retirement from district
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Timothy Havlusch

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	